District No. 1 - Ronald Williams District No. 2 - Rusty DePratter District No. 3 - Bucky Nash District No. 4 - Stephen E. Bailey

District No. 5 - Scarlet P. Frisina



BOARD OF COUNTY COMMISSIONERS . COLUMBIA COUNTY

TO: Board of County Commissioners

FR: Dale Williams, County Manager

RE: December 6, 2012 Agenda -

The following additions/deletions are requested for the December 6, 2012 agenda:

Deletion:

<u>Item No. 3</u> – <u>Discussion and Action Items –</u> Division Managers – Pay Grade Assignments

Basic data was presented to the Division Managers in the regular weekly Managers meeting for review. As time did not permit this item to be placed on the agenda at least one week in advance, the item will be rescheduled.

<u>Item No. 10</u> – <u>Consent Agenda – Human Resource – Revised Position Description – Assistant County Manager</u>

Additions (attached)

- 1.) Revised Position Description Assistant County Manager
- 2.) Equipment Purchase Request Public Works

A donated pan (Forestry) is being converted to a self loader through the purchase of used equipment.

3.) Legislative Hearing Discussion Topics

The annual Legislative Hearing was scheduled after the agenda was published.

BOARD MEETS FIRST THURSDAY AT 7:00 P.M. AND THIRD THURSDAY AT 7:00 P.M.

ASSISTANT COUNTY MANAGER

MAJOR FUNCTION:

This is a highly responsible administrative and executive <u>managerial</u> position <u>providing</u> direct support to the County Manager on various programs and government services. reporting to the Columbia County Board of County Commissioners. Employee shall serve as the County Manager_for Columbia County as reasonably directed by the Employer.

An employee assigned to this classification is responsible for assisting in the development of data and recommendations that influence decisions on long-term policies relating to County operation. Work carries responsibility for consideration and analysis of major organizational problems. Requires development of data and recommendations that influence decisions on long-term policies relating to County operation. Work is performed under the broad direction of the County Manager and is reviewed through conferences, reports and observations of results obtained. Employee's duties as Assistant County Manager shall without limitation include the following:

ESSENTIAL FUNCTIONS:

<u>Assists in the direction and supervision of the personnel and operations of Columbia County, subject to the direction of the Employer. County Manager.</u>

<u>Serves as administrative liaison to</u> Supervising the management team consisting of the Administrative Manager, the Safety Manager, and the Operations Manager.

Assists in organizing and preparing agendas as directed by the County Manager for the Employer and gathering the necessary information pertinent to issues which are to be discussed by the Employer County Manager at its meetings. Required to attend all meetings of employer with authority to participate in the discussion of any matter. the Board of County Commission. Supervise the processing of new employees, advertise vacancies and accept applications for vacancies, and supervise the maintenance of personnel records. Make recommendations to the Employer regarding personnel policies and classification and compensation matters. Evaluates and analyses departmental policies and procedures, and recommends development of new policies and/or revisions in current policies. Assists in Ddirecting the central purchasing function including bidding, approving purchase orders and maintaining inventory. Assists in Applying for grants for overall enhancement of the County and its' operations, including coordinating grants in the areas of housing, planning and recreation. Assists in Ddirectsing the maintenance of all County property, including maintaining inventory of all land and equipment owned by the County, and being responsible for all leased equipment and maintaining service contracts.

Gather pertinent information regarding the purchase and renewal of insurance policies for presentation recommendation to the Employer. County Manager. Serve as liaison between the various departments on the County with regard to personnel budget preparation.

Direct-Reviews the processing of workers' compensation claims.

Ability to coordinate comprehensive planning and subdivision planning activities.

ASSISTANT COUNTY MANAGER PAGE TWO OF THREE

Respond to citizen complaints and coordinating press releases for the Employer. as directed by the County Manager.

Design and implement the necessary organization structure and functions of the County.

Assign and utilize resources, including directing the work of all County staff members or delegating that authority appropriate to others and exercising such other authority as is consistent with and appropriate to the position of <u>Assistant</u> County Manager.

ESSENTIAL FUNCTIONS: (Continued)

Employee shall recommend have authority over personnel and employment matters, within the limits of the county's personnel policy, including the authority recommendation to hire, promote, transfer, assign and retain personnel in positions with the County, and to suspend, demote, discharge or take other disciplinary action affecting County personnel, subject to the direction of Employer. the County Manager. Performing such other duties as are necessary and appropriate to the discharge of Employee's responsibility as Assistant County Manager and such duties as the Employer County Manager may reasonably from time to time assign to the Employee. These duties shall be performed during normal business matters and at such other times as are necessary and appropriate to the discharge of the Employee's responsibilities as Assistant County Manager.

WORK ENVIRONMENT

Primarily indoor office setting.

TRAINING AND EXPERIENCE:

Minimum Experience: Graduation from an accredited four year college or university with degree in Business or Public Administration and five years of progressively responsible supervisory or management experience in public administration. Experience in community development and public planning, preferred; or any equivalent combination of training and professional experience may be substituted for required college training. Must be resident of Columbia County within the first six months of employment.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of federal and state laws and regulations affecting county government. Knowledge of public administration, zoning and code enforcement, public speaking, accounting and finance, personnel administration.

Knowledge of state and federal wage and hour guidelines.

Knowledge of modern techniques and practices used in county government.

Ability to independently plan, direct, organize and coordinate the work of subordinates.

ASSISTANT COUNTY MANAGER PAGE THREE OF THREE

Ability to communicate with internal and external contacts of considerable importance. Failure to exercise proper judgment in developing contacts and maintaining good relations may result in important losses to the county.

Ability to work independently on the broader administrative and policy-making activities and programs. Work is performed under the direction and review of the County Manager checked only through consultation and agreement with others rather than by directives from superiors.

Analytical skills and thorough knowledge of public administration methods of technology, organizational and planning skills.

Ability to develop long-range plans for county government and recommend a course of action.

ESSENTIAL PHYSICAL SKILLS/DEMANDS

Acceptable eyesight (with or without correction). Acceptable hearing (with or without hearing aids). Ability to communicate both orally and in writing. Light (up to 50 pounds) lifting and carrying. Walking, standing, bending, stooping.

Pay Grade: Negotiable

Exempt – Executive Administrative

BCC APPROVED: 10/30/97: Revised 06/07/2012

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NOV 3 0 2012

BOARD OF COUNTY COMMISSIONERS • COLUMBIA COUNTY Columbia County 1 1702

AGENDA ITEM REQUEST FORM

Columbia County School Bo	ard Administrative Comp	and 3rd Thursday of each month at plex Auditorium, 372 West Duval St od's office one week prior to the pri	treet, Lake City,							
Today's Date: 11-29-	Meeting Date: 12 6-1	2 12/20								
Name: Keuin Kir	by 1	Department: Public Works								
1. Nature and purpose of ag	enda item: Purc	hase Equipment								
Attach any correspondence memorandums, etc.	information, documents	and forms for action i.e., contract	agreements, quotes,							
2. Fiscal impact on current b	oudget.									
Is this a budgeted item?	[] N/A									
	[X] Yes Account No	1018400584909	7							
	[] No Please list the p	proposed budget amendment to fu	nd this request							
Budget Amendment Numbe	r:BA-13-21									
FROM	10		AMOUNT							
Account: 101840058	349097 Accoun	:10142205416064	\$ 22,000							
	For Use of Cou	inty Manger Only:								
	[] Consent Item	[] Discussion item								

District No. 1 - Ronald Williams

District No. 2 - Rusty DePratter

District No. 3 - Jody DuPree

District No. 4 - Stephen E. Bailey

District No. 5 - Scarlet P. Frisina



BOARD OF COUNTY COMMISSIONERS . COLUMBIA COUNTY

November 8, 2012

MEMO

TO: Kevin Kirby, Operations Manager

FR: Dale Williams, County Manager

RE: Your Memo Dated November 6, 2012 - Earth Movers

This is your authorization to proceed with the conversion of the earth mover. You are reminded that the appraisal of the used equipment must be in writing.

DW/cnb

XC: Board of County Commissioners Ray Hill, Purchasing Director Ben Scott, Finance Director

BOARD MEETS FIRST THURSDAY AT 7:00 P.M. AND THIRD THURSDAY AT 7:00 P.M.





Brooksville 352-796-4978

Lakeland 863-606-0512

Pompano Beach 854-977-5010 **Daytona Beach** 386-947-3363

Ocala 352-732-2800

941-753-7535

Sarasota

Tallahassee 850-562-2121

Gainesville

Orlando

352-371-9983

407-855-6195

St. Augustine 904-737-7730

321-952-3001

813-671-3700

Paim Bay

Tampa

Lake City 386-755-3997

Perry 850-584-2800

Tarpon Springs 727-938-1515

November 1, 2012

Mr. Kevin Kirby Columbia County Public Works 607 NW Quentin St Lake City, FL 32055

Regarding: Retail Value 1996 613C s/n 8LJ01527

Ring Power estimates the approximate retail value to be \$40,000. This assumes the equipment is good working condition.

Sincerely

Todd Sandlin

VP, Regional Manager

District No. 1 - Ronald Williams
District No. 2 - Rusty DePratter
District No. 3 - Jody DuPree
District No. 4 - Stephen E. Balley
District No. 5 - Scarlet P. Frisina

RECEIVED

Board of County Commissioners

BOARD OF COUNTY COMMISSIONERS • COLUMBIA COUNTY

MEMORANDUM

TO:

Dale Williams, County Manager

FROM:

Kevin Kirby, Operations Manager,

DATE:

November 6, 2012

SUBJECT:

Earth Movers

We recently procured through the Fire Department, an earth mover on permanent loan from the Forestry Department. While the machine is in like new condition it does not have the proper "scraper bowl" attachment on it. Chief Boozer has verified that the Forestry Department has no problem with making modifications to their machine.

We have located another used machine in Orlando, Fl that has the correct scraper bowl attachment on it. This machine has been appraised by Ring Power at \$40,000. Art Butler is negotiating with the company that currently owns the machine and believes he can obtain the machine for \$20,000 or less. Ring Power will charge \$15,412 to swap out the scraper bowl, service, and clean the machine donated to us from the Forestry Department.

Once the scraper bowl is removed from the purchased machine and installed on the Forestry Department machine, we will auction off the remaining purchased machine. Ring Power estimates that we should recover approximately \$10,000.

The final investment for the machine we will keep should be \$25,400. This machine new would cost upwards of \$275,000.

I am seeking permission to conclude this transaction.

Your consideration is appreciated.

BOARD MEETS FIRST THURSDAY AT 7:00 P.M. AND THIRD THURSDAY AT 7:00 P.M.



REPAIR ESTIMATE / QUOTE

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This estimate is made subject to buyer's acceptance within (10) ten days from this date. All prices are subject to change without notice, and those in effect on date of shipment shall prevail. Customer will be contacted should estimate exceed 10%.

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SOLD TO

SHIP TO

COLUMBIA COUNTY PUBLIC WORKS PO BOX 969 LAKE CITY FL

32056-0969

PER YOUR REQUEST, WE HAVE ESTIMATED REPAIRS ON THE MACHINE LISTED BELOW. A REPAIR DESCRIPTION WITH LABOR AND/OR PARTS IS ATTACHED. UPON DISASSEMBLY OF THE COMPONENT(S) TO BE REPAIRED, ADDITIONAL PARTS AND LABOR MAY BE NECESSARY. IF SO, A QUOTE FOR ADDITIONAL REPAIRS WILL BE FORWARDED TO YOU FOR APPROVAL. NOTE: AN AUTHORIZED REPRESENTATIVE OF YOUR COMPANY SHOULD SIGN AND RETURN THIS REPAIR ESTIMATE. ONLY UPON RECEIPT OF THE SIGNED ESTIMATE WILL REPAIRS BE PERFORMED. A PURCHASE ORDER NUMBER SHOULD BE SUPPLIED IF REQUIRED BY YOUR COMPANY.

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COLUMBIA COUNTY PUBLIC WORKS PO BOX 969 LAKE CITY FL

32056-0969

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