



COLUMBIA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM REQUEST FORM

The Board of County Commissioners meets the 1st and 3rd Thursday of each month at 5:30 p.m. in the Columbia County School Board Administrative Complex Auditorium, 372 West Duval Street, Lake City, Florida 32055. All agenda items are due in the Board's office one week prior to the meeting date.

Today's Date: 6/13/2019 Meeting Date: 6/20/2019

Name: David Kraus Department: BCC Administration

Division Manager's Signature:

A handwritten signature in blue ink, appearing to be "DK", is written over the signature line.

1. Nature and purpose of agenda item:

Create a pay Supplement for the 911 Addressing/GIS Coordinator of \$8,600 with \$1,400 for fringe benefits. This would be funded by \$10,000 annually from the City of Lake City.

2. Recommended Motion/Action:

To approve a modification to the Pay Grade Scale creating a Supplement for the 911 Addressing/GIS Coordinator

3. Fiscal impact on current budget.

This item has no effect on the current budget.

District No. 1 - Ronald Williams
District No. 2 - Rocky Ford
District No. 3 - Bucky Nash
District No. 4 - Toby Witt
District No. 5 - Tim Murphy



BOARD OF COUNTY COMMISSIONERS • COLUMBIA COUNTY

M E M O R A N D U M

TO: Columbia County Board of County Commissioners
FR: David Kraus, Assistant County Manager
DATE: June 13, 2019
RE: Pay Supplement for GIS/911 Addressing

The County has been assisting the City of Lake City with 911 addressing and GIS support. The City would like to continue to have the County 911 Addressing/GIS Coordinator provide these services and has offered to pay the County \$10,000 annually to supplement the employee's salary.

We have attached the proposed modification to the Pay Grade Schedule creating an \$8,600 supplement for the 911 Addressing/GIS Coordinator. The additional \$1,400 would pay the increase in FICA, Workers Compensation and Retirement associated with this supplement. The supplement would cease upon the City discontinuing payment for these services.

Staff recommends the Columbia County Board of County Commissioners adopt the modified Pay Grade Schedule to include the \$8,600 911 Addressing/GIS Coordinator Supplement.

BOARD MEETS FIRST AND THIRD THURSDAY AT 5:30 P.M.

P.O. BOX 1529

LAKE CITY, FLORIDA 32056-1529

PHONE (386) 755-4100

A. PAY GRADE SCHEDULES

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
GENERAL PAY GRADE SCHEDULE
Revised & Approved 06/20/2019

POSITION TITLE	EXEMPT STATUS	PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
LABORER	N	101	10.00	12.10	14.35
MOSQUITO CONTROL OPERATOR	N	101	20,800.00	25,168.00	29,848.00
MAINTENANCE WORKER - LANDSCAPE & PARKS	N	101			
RECREATION AIDE	N	101			
		102	10.06	12.17	14.44
			20,924.80	25,319.01	30,027.09
ASSISTANT FACILITY FIELD SUPERVISOR	N	103	10.45	12.64	15.00
			21,736.00	26,300.56	31,191.16
TELECOMMUNICATIONS SPECIALIST	N	105	10.51	12.71	15.08
VETERANS COUNSELOR	N	105	21,860.80	26,436.80	31,370.25
SECRETARY I	N	106	10.58	12.80	15.18
			22,000.00	26,627.74	31,579.18
4-H PROGRAM ASSISTANT P/T	N	108	10.98	13.29	15.76
MAINTENANCE TECHNICIAN - LANDSCAPE & PARKS	N	108	22,838.40	27,634.46	32,773.10
SECRETARY II	N	109	11.48	13.89	16.47
			23,878.40	28,892.86	34,265.50
SECRETARY SPECIALIST	N	112	12.50	15.13	17.94
			26,000.00	31,460.00	37,310.00
CODE ENFORCEMENT OFFICER I	N	113	12.55	15.19	18.01
CONSTRUCTION HELPER	N	113	26,104.00	31,585.84	37,459.24
COUNTY COURT SECRETARY	N	113			
ADMINISTRATIVE SECRETARY	N	114	12.98	15.71	18.63
			27,000.00	32,668.06	38,742.70

FLEET/PROCUREMENT COORDINATOR	N	115	13.12	15.88	18.83
			27,289.60	33,020.42	39,160.58
CREW LEADER - LANDSCAPE & PARKS	N	116	13.46	16.29	19.32
			28,000.00	33,876.13	40,175.41
EMERGENCY MANAGER. COORDINATOR	N	117	13.72	16.60	19.69
			28,537.60	34,530.50	40,951.46
OFFICE MANAGER	N	119	14.35	17.36	20.59
			29,848.00	36,116.08	42,831.88
CODE ENFORCEMENT OFFICER II	N	120	14.42	17.45	20.69
			30,000.00	36,292.26	43,040.82
		121	15.01	18.16	21.54
			31,220.80	37,777.17	44,801.85
TOURIST PROJECT MARKETING MANAGER	N	122	15.38	18.61	22.07
			32,000.00	38,708.38	45,906.22
CARPENTER FOREMAN	N	123	15.63	18.91	22.43
			32,500.00	39,337.58	46,652.42
ELECTRICIAN	N	124	15.71	19.01	22.54
HVAC ENERGY SPECIALIST	N	124	32,680.00	39,538.93	46,891.21
IT DESKTOP SUPPORT SPECIALIST	N	124			
VETERANS SERVICE OFFICER	EA	124			
MAINTENANCE SUPERVISOR- LANDSCAPE & PARKS	N	125	15.87	19.20	22.77
PAINTER/MAINTENANCE	N	125	33,000.00	39,941.62	47,368.78
CODE ENFORCEMENT DIRECTOR	EA	125			
MECHANIC SHOP FOREMAN	EA	127	16.44	19.89	23.59
			34,195.20	41,376.19	49,070.11
ASSISTANT SOLID WASTE DIRECTOR/OPS MANAGER	EA	128	17.21	20.82	24.70
PLANNING TECHNICIAN	N	128	35,800.00	43,314.13	51,368.41
BUILDING OFFICIAL I - 1 & 2 FAMILY DWELLING INSPECTOR *	N	129	17.79	21.53	25.53
			37,000.00	44,773.87	53,099.59

BUILDING OFFICIAL II*	N	130	18.02	21.80	25.86
PERMITS APPLICATION COORDINATOR	N	130	37,481.60	45,352.74	53,786.10
PLANS EXAMINER	N	130			
		131	18.87	22.83	27.08
			39,249.60	47,492.02	56,323.18
911 ADDRESSING TECHNICIAN	N	132	19.23	23.27	27.60
			40,000.00	48,398.06	57,397.70
PUBLIC WORKS ROAD SUPERINTENDENT	EA	133	19.76	23.91	28.36
DATABASE APPLICATION/WEB DESIGNER	N	133	41,100.80	49,731.97	58,979.65
NETWORKING SPECIALIST	N	133			
FOREMAN/FOREMAN DRAINAGE/FOREMAN STORMWATER	EA	133			
ADMINISTRATIVE SUPERVISOR PUBLIC WORKS/ BUILDING & ZONING	EA	134	20.70	25.05	29.70
BUILDING OFFICIAL III*	N	134	20.70	25.05	29.70
911 ADDRESSING/GIS COORDINATOR	EA	134	43,056.00	52,097.76	61,785.36
MAINTENANCE FIELD SUPERVISOR	N	134			
PURCHASING DIRECTOR	EA	135	21.68	26.23	31.11
SAFETY DIRECTOR	EA	135	45,094.40	54,564.22	64,710.46
ASSISTANT PUBLIC WORKS DIRECTOR	N	136	23.31	28.21	33.45
ASSISTANT ROAD CONSTRUCTION SUPERVISOR	N	136	48,484.80	58,666.61	69,575.69
PROJECTS SUPERINTENDENT	EA	136			
UTILITIES/DRAINAGE SUPERINTENDENT	N	136			
ASSISTANT BUILDING & ZONING COORDINATOR DIRECTOR	EA	137	24.04	29.09	34.50
			50,000.00	60,503.87	71,754.59
DIRECTOR OF FINANCIAL MANAGEMENT	EA	138	24.45	29.58	35.09
ROAD CONSTRUCTION SUPERVISOR	N	138	50,856.00	61,535.76	72,978.36
DIRECTOR EMERGENCY MANAGEMENT	EA	139	24.52	29.67	35.19
			51,000.00	61,711.94	73,187.30
		140	26.12	31.61	37.48
			54,329.60	65,738.82	77,962.98
RECREATION DIRECTOR	EE	141	26.44	31.99	37.94
			55,000.00	66,544.19	78,918.11

COUNTY PLANNER COMMUNITY DEVELOPMENT COORDINATOR	EA	142	27.37	33.12	39.28
RADIO/COMMUNICATIONS SPECIALIST	N	142	56,932.80	68,884.82	81,693.98
SENIOR STAFF ASSISTANT	EA	142			
DIRECTOR OF FACILITIES MAINTENANCE	EE	143	27.40	33.15	39.32
			57,000.00	68,960.32	81,783.52
BUILDING & ZONING COORDINATOR DIRECTOR	EE	144	27.88	33.73	40.001
			58,000.00	70,168.38	83,216.22
ADMINISTRATIVE MANAGER	EE	145	28.21	34.13	40.48
			58,676.80	70,998.93	84,201.21
DIRECTOR HR/COMMUNITY SERVICES	EA	146	28.85	34.91	41.40
DIRECTOR LANDSCAPING AND PARKS DEPARTMENT	EE	146	60,000.00	72,609.68	86,111.48
OPERATIONS SUPERINTENDENT	EA	146			
RISK MANAGER	EA	146			
SOLID WASTE DIRECTOR	EE	146			
TOURISM DEVELOPMENT EXECUTIVE DIRECTOR	EA	146			
COUNTY ENGINEER	EP	147	33.04	39.98	47.41
			68,723.20	83,155.07	98,617.79
SPORTS MARKETING DIRECTOR	EA		NEGOTIABLE		
PUBLIC WORKS DIRECTOR	EE		NEGOTIABLE		
DIRECTOR ECONOMIC DEVELOPMENT	EA		NEGOTIABLE		
OPERATIONS MANAGER	EE		NEGOTIABLE		
ASSISTANT COUNTY MANAGER	EA		NEGOTIABLE		
COUNTY MANAGER	EE		NEGOTIABLE		

SUPPLEMENTS:

FIXED ASSET MANAGER \$1500
ANNUALLY

MOWING CONTRACTOR SUPERVISOR \$2500
ANNUALLY

TEMPORARY ADMINISTRATIVE \$1500
TRAINING ANNUALLY

911 Addressing/GIS Coordinator

\$8,600
ANNUALLY

ANNUAL SUPPLEMENT PAID BY CITY OF LAKE CITY –
PAYMENT OF SUPPLEMENT WILL CEASE UPON CITY
DISCONTINUING PAYMENT TO COUNTY FOR SERVICES.

*BUILDING OFFICIAL I - 1 & 2 FAMILY DWELLING INSPECTOR INCENTIVE INCREASE 5% FOR EACH RESIDENTIAL STANDARD CERTIFICATION OBTAINED. BASE PAY GRADE 129 - RESIDENTIAL BUILDING INSPECTOR 5%. RESIDENTIAL MECHANICAL INSPECTOR 5%. RESIDENTIAL ELECTRICAL INSPECTOR 5%. RESIDENTIAL PLUMBING INSPECTOR 5%. A STANDARD CERTIFICATION IS A PRE-REQUISITE TO OBTAIN INCENTIVE PAY FOR EACH OF THESE CATEGORIES. HOWEVER IF THE APPLICANT POSSESSES A STANDARD CERTIFICATE IN ALL RESIDENTIAL 1 & 2 FAMILY DWELLING INSPECTOR CATEGORIES, THE RATE OF PAY WILL START AT \$44,400.00. NO COST OF LIVING INCREASE WILL BE GIVEN UNTIL STANDARD CERTIFICATION IS OBTAINED IN ALL FOUR CATEGORIES.

*BUILDING OFFICIAL II - INCENTIVE INCREASE 5% FOR EACH STANDARD COMMERCIAL INSPECTOR CERTIFICATE OBTAINED. BASE PAY GRADE 130 - STANDARD BUILDING INSPECTOR CERTIFICATE 5%. STANDARD ELECTRICAL INSPECTOR CERTIFICATE 5%. STANDARD MECHANICAL INSPECTOR CERTIFICATE 5%. STANDARD PLUMBING INSPECTOR CERTIFICATE - 5%. A STANDARD CERTIFICATION IS A PRE-REQUISITE TO OBTAIN INCENTIVE PAY FOR EACH OF THESE CATEGORIES. HOWEVER IF THE APPLICANT POSSESSES ~~A ONE~~ STANDARD COMMERCIAL INSPECTOR CERTIFICATE IN ~~ALL ANY OF THESE~~ CATEGORIES ~~AND HOLDS A STANDARD CERTIFICATE IN ANY CATEGORY OF PLANS EXAMINER~~ THE RATE OF PAY WILL START AT \$44,977.92

*BUILDING OFFICIAL III - INCENTIVE INCREASE 5% FOR EACH STANDARD PLANS EXAMINER CERTIFICATE OBTAINED. BASE PAY GRADE 134 - STANDARD BUILDING PLANS EXAMINER CERTIFICATE 5%. STANDARD ELECTRICAL PLANS EXAMINER CERTIFICATE 5%. STANDARD MECHANICAL PLANS EXAMINER CERTIFICATE 5%. STANDARD PLUMBING PLANS EXAMINER CERTIFICATE - 5%. A STANDARD CERTIFICATION IS A PRE-REQUISITE TO OBTAIN INCENTIVE PAY FOR EACH OF THESE CATEGORIES. HOWEVER IF THE APPLICANT POSSESSES STANDARD INSPECTOR CERTIFICATES IN ALL CATEGORIES LISTED FOR BUILDING OFFICIAL II AND HOLDS A STANDARD CERTIFICATE IN ANY CATEGORY OF PLANS EXAMINER THE RATE OF PAY WILL START AT \$51,667.20.

NO COST OF LIVING INCREASE WILL BE GIVEN UNTIL STANDARD CERTIFICATION IS OBTAINED IN ALL CATEGORIES.

VERIFICATION OF LICENSING WILL BE CONDUCTED VIA FLORIDA D.B.P.R. WEB SITE OR HAND CARD LICENSES

BCC Approved 08/02/2006

EXEMPT STATUS: N=NONEXEMPT; EA=EXEMPT ADMINISTRATIVE; EP=EXEMPT PROFESSIONAL; EE=EXEMPT EXECUTIVE

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
COLLECTIVE BARGAINING PAY GRADE SCHEDULE

POSITION TITLE	EXEMPT STATUS	NEW PAY GRADE	MINIMUM		MIDPOINT	MAXIMUM
MAINTENANCE WORKER I	N	101	10.00		12.10	14.35
SIGN SHOP TECHNICIAN I	N	101	20,800.00		25,168.00	29,848.00
CUSTODIAN MAINT/PUBLIC LIBRARY	N	101				
GENERAL LABORER PUBLIC WORKS	N	101				
LANDFILL SPOTTER	N	101				
BRUSH CHIPPER OPERATOR PUBLIC WORKS	N	102	10.06		12.17	14.44
MAINTENANCE WORKER II	N	102	20,924.80		25,319.01	30,027.09
STOCKROOM CLERK	N	102				
		105	10.51		12.72	15.08
			21,864.00		26,451.57	31,370.25
SECRETARY I LANDFILL	N	106	10.58		12.80	15.18
			22,000.00		26,627.74	31,579.18
EQUIPMENT OPERATOR I LANDFILL & PUBLIC WORKS	N	107	10.82		13.09	15.53
			22,500.00		27,231.78	32,295.54
MAINTENANCE TECHNICIAN	N	108	10.98		13.29	15.76
MECHANIC HELPER PUBLIC WORKS	N	108	22,838.40		27,634.46	32,773.10
TIRE REPAIRMAN PUBLIC WORKS	N	108				
TRACTOR & MOWER OPERATOR PUBLIC WORKS	N	108				
WASH RACK OPERATOR/SERVICE TECHNICIAN PUBLIC WORKS	N	108				
LITTER CONTROL OPERATOR LANDFILL						
SECRETARY II LANDFILL & PUBLIC WORKS	N	109	11.48	13.89	16.47	
			23,878.40	28,892.86	34,265.50	
SIGN SHOP TECHNICIAN II	N	110	11.54	13.96	16.56	
SMALL EQUIPMENT OPERATOR	N	110	24,000.00	29,043.87	34,444.59	
EQUIPMENT OPERATOR II LANDFILL & PUBLIC WORKS	N	110				

CUSTOMER SERVICE REPRESENTATIVE I PUBLIC WORKS	N	111	12.00	14.52	17.22
TRACTOR MOUNTED BRUSHCUTTER OPR	N	111	24,960.00	30,201.60	35,817.60
TREE TRIMMER BUCKET TRUCK OPERATOR PUBLIC WORKS	N	111			
	N	111			
SECRETARY SPECIALIST	N	112	12.50	15.13	17.94
EQUIPMENT OPERATOR III LANDFILL & PUBLIC WORKS	N	112	26,000.00	31,460.00	37,310.00
MOTOR GRADER OPERATOR PUBLIC WORKS	N	112			
CUSTOMER SERVICE REPRESENTATIVE II PUBLIC WORKS	N	113	12.55	15.19	18.01
FINISH MOTOR GRADER OPERATOR	N	113	26,104.00	31,585.84	37,459.24
FLEET PROCUREMENT	N	115	13.12	15.88	18.83
			27,289.60	32,668.06	38,742.70
CREW LEADER PUBLIC WORKS	N	116	13.46	16.29	19.32
MAINTENANCE TECHNICIAN III	N	116	28,000.00	33,876.13	40,175.41
FIELD SERVICE MECHANIC	N	116			
MECHANIC II LANDFILL & PUBLIC WORKS	N	116			
		117	13.72	16.60	19.69
			28,540.80	34,530.50	40,951.46
MECHANIC CL	N	118	13.94	16.87	20.00
EQUIPMENT OPERATOR IV LANDFILL & PUBLIC WORKS	N	118	29,000.00	35,084.19	41,608.11
MAINTENANCE SUPERVISOR	N	121	15.01	18.16	21.79
			31,220.80	37,777.17	44,801.85
TRAFFIC SIGNAL TECHNICIAN PUBLIC WORKS	N	124	15.71	19.01	22.54
			32,676.80	39,538.93	46,891.21
WELDER	N	126	16.35	19.78	23.46
			34,000.00	41,149.68	48,801.48
SIGN SHOP FOREMAN	N	135	21.68	26.23	31.11
			45,094.40	54,564.22	64,710.46

BCC Approved 10/19/2006

Revisions Board Approved ~~09/15/2016,~~
~~08/17/2017, 09/21/2017, 9/20/2018,~~
12/20/2018

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
Public Library Pay Grade Schedule

POSITION TITLE	EXEMPT STATUS	NEW PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
LIBRARY SHELVER P/T	N	101	10.00	12.10	14.35
LIBRARY CLERK I	N	101	20,800.00	25,168.00	29,848.00
CUSTODIAN	N	101			
CUSTODIAN II	N	102	10.06	12.37	14.60
LIBRARY CLERK II	N	102	20,924.80	25,737.50	30,370.25
LIBRARY SECRETARY II	N	102			
LIBRARY ASSISTANT I	N	104	10.48	12.68	15.04
			21,800.00	26,376.06	31,280.70
LIBRARY ASSISTANT II	N	108	10.98	13.29	15.76
			22,838.40	27,634.46	32,773.10
LIBRARY ADMINISTRATIVE SECRETARY/STAFF ASSISTANT	N	109	11.48	13.89	16.47
			23,878.40	28,892.86	34,265.50
LIBRARY ASSISTANT III	N	111	12.00	14.52	17.22
LIBRARY PROG TECH	N	111	24,960.00	30,201.60	35,817.60
LIBRARY SERVICES SUPERVISOR	N	116	13.46	16.29	19.32
			28,000.00	33,876.13	40,175.41
LIBRARIAN I	EA	117	13.72	16.60	19.69
LIBRARY BRANCH MANAGER I	EA	117	28,537.60	34,530.50	40,951.46
LITERACY COORDINATOR	EA	117			
PROGRAM SPECIALIST	EA	117			
LIBRARY OFFICE MANAGER	EA	119	14.35	17.36	20.59
LIBRARIAN II	EA	119	29,848.00	36,116.08	42,831.88
LIBRARY BRANCH MANAGER II	EA	119			
LIBRARIAN III	EA	127	16.44	19.89	23.59
BRANCH MANAGER III	EA	127	34,195.20	41,376.19	49,070.11

ASSISTANT DIRECTOR	EA	133	19.76	23.91	28.36
NETWORKING SPEC	N	133	41,100.80	49,731.97	58,979.65
LIBRARY DIRECTOR	EE	144	27.88	33.73	40.01
			58,000.00	70,168.38	83,216.22

BCC Approved 08/02/2006

EXEMPT STATUS: N=NONEXEMPT; EA=EXEMPT ADMINISTRATIVE; EP=EXEMPT PROFESSIONAL; EE=EXEMPT EXECUTIVE

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
FIRE DEPARTMENT PAY GRADE SCHEDULE

POSITION TITLE	EXEMPT STATUS	PAY GRADE	MINIMUM / OVERTIME	MAXIMUM / OVERTIME
PRN FIREFIGHTER	N	2	12.77	
		15	10.45/15.675	15.89/23.835
			31,590.00	48,035.00
FIREFIGHTER	N	16	10.76 /16.14	15.44/23.16
			32,527.00	46,675.12
FIRE DRIVER/ENGINEER	N	17	12.05/18.08	16.98/25.47
			35,000.00	51,330.00
	N	18	13.35/20.02	18.80/28.20
			41,264.00	57,739.00
LIEUTENANT	N	19	13.7285/20.59	19.70/29.55
			41,500.00	52,553.10
SHIFT COMMANDER	N	20	15.17/22.755	21.34/32.01
			45,858.00	64,511.00
HOURLY RATES FOR PAY GRADES 15, 16, 17 & 18 CALCULATED ON 2666 REGULAR HOURS AND 238 OVERTIME HOURS ANNUALLY				
OFFICE MANAGER	EA	119	14.35	21.04
			29,848.00	43,763.00
FLEET MAINTENANCE SUPERVISOR	N	F21	18.27	24.52
			38,000.00	51,000.00
DIVISION CHIEF/INSPECTIONS/PIO	N	21	43,000.00	61,705.00
ASSISTANT CHIEF	EA	22	55,000.00	75,000.00
CHIEF	EE	23	64,000.00	89,000.00
SUPPLEMENTS	HAZMAT (Division of State Fire Marshall Bureau of Fire Standards & Training Certificate of Competency Required		EMT State of Florida Department of Health Division of Medical Quality Assurance Certification Required	
Employee will only be eligible for supplements at the time, and not prior to, the County Board of County Commissioners Human Resources Department receiving required State certifications as stipulated. It is the employee's responsibility to provide the required state certifications. No retro-activity pay will be paid relative to the payment of supplements.				
(ANNUAL/HOURLY)	750.00/.25		750.00/.25	
	ALS REPORTING OFFICER:		5,000.00 ANNUALLY/1.65	
	PARAMEDIC:		5,000.00 ANNUALLY/1.65	
STIPENDS:	INSPECTOR (9)		1,750.00 ANNUALLY/.58	

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
CENTRAL COMMUNICATIONS PAY GRADE SCHEDULE

POSITION TITLE	EXEMPT STATUS	PAY GRADE	MINIMUM / OVERTIME	MAXIMUM / OVERTIME
PRN TELECOMMUNICATOR	N	201	12.77 W/CERTS	13.72/17.00
911 PUBLIC SAFETY TELECOMMUNICATOR	N	202	10.52/15.78	15.78/23.67
UPON COMPLETION OF PROBATION			.50	.50
DEPARTMENT OF HEALTH CERTIFICATION			.50	.50
EMD CERTIFICATION			.50	.50
EFD CERTIFICATION			.50	.50
APCO CERTIFICATION			.25	.25
CPR CERTIFICATION			.25	.25
FDLE CERTIFICATION			.25	.25
COMPLETE CERTIFICATION			13.27/19.91	18.53/27.80
ANNUAL SALARY			\$30,362	\$42,397
911 P.S. TELECOMMUNICATOR SUPERVISOR	N	205	14.00/21.00	19.50/29.25
ANNUAL SALARY			\$32,032	\$44,616
ANNUAL SALARIES FOR THE ABOVE PAY GRADES ARE CALCULATED ON 1976 REGULAR HOURS AND 208 OVERTIME HOURS ANNUALLY				
TRAINING QA COORDINATOR	EA	206	32,680	48,010
UPON COMPLETION OF PROBATION			.50	.50
DEPARTMENT OF HEALTH CERTIFICATION			.50	.50
EMD CERTIFICATION			.50	.50
EFD CERTIFICATION			.50	.50
APCO CERTIFICATION			.25	.25
CPR CERTIFICATION			.25	.25
FDLE CERTIFICATION			.25	.25
COMPLETE CERTIFICATION			38,396.80	53,726.40

ASSISTANT 911 COMMUNICATIONS CENTER MGR	EA	207	19.76 41,100	29.16 60,653
911 COMMUNICATIONS CENTER MANAGER	EE		NEGOTIABLE	
Employee will only be eligible for increases at the time, and not prior to, the County Board of County Commissioners Human Resources Department receiving required State certifications as stipulated. It is the employee's responsibility to provide the required state certifications. No retro-activity pay will be paid relative to the payment of supplements.				