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COLUMBIA COUNTY BOARD OF COUNTY COMMISSIONERS
AGENDA ITEM REQUEST FORM

The Board of County Commissioners meets the 1st and 3rd Thursday of each month at 5:30 p.m. in the Columbia County School Board Administrative Complex Auditorium, 372 West Duval Street, Lake City, Florida 32055. All agenda items are due in the Board's office one week prior to the meeting date.

Today's Date: 09/08/2016

Meeting Date: September 15, 2016

Name: Ben Scott

Department: Bcc Administration

Division Manager's Signature:

[Handwritten signature]

1. Nature and purpose of agenda item:

Approval of revised pay grade schedules.

Attach any correspondence information, documents and forms for action i.e., contract agreements, quotes, memorandums, etc.

2. Fiscal impact on current budget.

Is this a budgeted item?

[X] checkbox

N/A

[] checkbox

Yes Account No.

[] checkbox

No Please list the proposed budget amendment to fund this request

Budget Amendment Number:

Fund:

FROM:

TO:

AMOUNT:

For Use of County Manger Only:

[X] checkbox

Consent Item

[] checkbox

Discussion Item

K. PAY GRADE SCHEDULES

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
GENERAL PAY GRADE SCHEDULE
Revised & Approved 09/17/15

POSITION TITLE	EXEMPT STATUS	PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
INFORMATION SPECIALIST III	N	401	8.46 17,600.00	10.33 21,500.00	12.21 25,400.00
LABORER	N	402101	8.83 10.00 18,369.60	10.80 12.10 22,456.80	12.76 14.35 26,544.00
MOSQUITO CONTROL OPERATOR	N	402101	20,800.00	25,168.00	29,848.00
SECRETARY I	N	402101	8.83 10.58 22,006.40	10.80-12.80 26,627.74	12.76 15.18 31,579.18
MAINTENANCE WORKER - LANDSCAPE & PARKS	N	403101	9.22 10.00	11.29 12.10	13.35 14.35
RECREATION AIDE	N		19,180.80 20,800.00	23,476.00 25,168.00	27,771.20 29,848.00
SECRETARY II	N	405109	10.06 11.48 20,928.00 23,878.40	12.34 13.89 25,660.00 28,892.86	14.61 16.47 30,392.00 34,265.50
9 1 1 ADDRESSING TECHNICIAN	N	406132	10.51 19.23	12.90 23.27	15.28 27.60
EMS BILLING CLERK	N	406	21,864.00 39,998.40	26,824.80 48,398.06	31,785.60 57,397.70
TELECOMMUNICATIONS SPECIALIST	N	406105	10.51	12.90 12.72	15.28 15.08
VETERANS COUNSELOR	N	406105	21,864.00 21,860.80	26,824.80 26,451.57	31,785.60 31,370.25
4-H PROGRAM ASSISTANT P/T	N	407108	10.98	13.49 13.29	15.99 15.76
MAINTENANCE TECHNICIAN - LANDSCAPE & PARKS	N	407108	22,841.60	28,052.00 27,634.46	33,262.40 32,773.10
SECRETARY SPECIALIST	N	408112	11.48 12.50 23881.60 26,000.00	14.11 15.13 29,352.00 31,460.00	16.74 17.94 34,822.40 37,310.00

Revisions Board Approved 09/17/2015

ASSISTANT FACILITY FIELD SUPERVISOR	N	109 <u>103</u>	10.45	43.72 <u>12.64</u>	17.00 <u>15.00</u>
				28,545.00	35,354.00
			21,736.00	26,300.56	31,191.16
ADMINISTRATIVE SECRETARY	N	110 <u>114</u>		12.55 <u>12.98</u>	15.45 <u>15.71</u>
				26,998.40	38,742.70
CODE ENFORCEMENT OFFICER I	N	110 <u>113</u>	12.55	15.45 <u>15.19</u>	18.34 <u>18.01</u>
CONSTRUCTION HELPER	N	110 <u>113</u>	26,107.2	32,128.80	38,150.40
				31,585.84	37,459.24
COUNTY COURT SECRETARY CREW	N	110 <u>113</u>			
LEADER - LANDSCAPE & PARKS	N	110 <u>116</u>		12.55 <u>13.46</u>	15.44 <u>16.29</u>
				26,107.2	37,887.35
				27,996.80	40,175.41
CODE ENFORCEMENT OFFICER II	N	111 <u>120</u>		13.12 <u>14.42</u>	16.16 <u>17.45</u>
				27,292.80	39,939.20
				30,000.00	43,040.82
EMERGENCY MANAGE. COORDINATOR	N	112 <u>117</u>	13.72	16.91 <u>16.60</u>	20.10 <u>19.69</u>
				28,540.80	41,811.20
				28,537.60	40,951.46
CARPENTER FOREMAN	N	113 <u>123</u>		14.35 <u>15.63</u>	17.70 <u>18.91</u>
				29,851.20	43,766.40
				32,510.40	46,652.42
TOURIST PROGRAM MARKETING DIRECTOR	EA	113 <u>122</u>		14.35 <u>15.38</u>	17.70 <u>18.61</u>
				29,851.20	43,766.40
				31,990.40	45,906.22
OFFICE MANAGER	EA	113 <u>119</u>	14.35	17.70 <u>17.36</u>	21.04 <u>20.59</u>
				29,851.20	43,766.40
SPORTS MARKETING DIRECTOR	EA	113 <u>119</u>		29,848.00	42,831.88
				36,116.08	48,831.88
MAINTENANCE SUPERVISOR- LANDSCAPE & PARKS		114 <u>125</u>		15.01 <u>15.87</u>	18.52 <u>19.20</u>
				31,224.00	45,825.60
				33,009.60	47,368.78
ELECTRICIAN	N	115 <u>124</u>	15.71	19.40 <u>19.01</u>	23.08 <u>22.54</u>
				32,680.00	48,009.60
HVAC ENERGY SPECIALIST				32,676.80	46,891.21
IT DESKTOP SUPPORT SPECIALIST	N	115 <u>124</u>			
SIGN SHOP FOREMAN	N	115 <u>124</u>			
TAC COMMUNICATIONS CENTER TERMINAL AGENCY COORDINATOR	N	115 <u>124</u>			
VETERANS SERVICE OFFICER	EA	115 <u>124</u>			
PAINTER/MAINTENANCE	EA	115 <u>125</u>		15.71 <u>15.87</u>	19.40 <u>19.20</u>
				32,680.00	48,009.60
	EA			33,009.60	47,368.78

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MECHANIC SHOP FOREMAN	EA	116 <u>127</u>	16.44	20.34 <u>19.89</u>	24.18 <u>23.59</u>
				42,248.00	50,297.60
			34,198.40	43,376.19	49,070.11
ASSISTANT SOLID WASTE DIRECTOR/OPS MANAGER	EA	117 <u>128</u>	17.21	21.27 <u>20.82</u>	25.33 <u>24.70</u>
				44,244.80	52,689.60
PLANNING TECHNICIAN	N	117 <u>128</u>	35,800.00	43,314.13	51,368.41
BUILDING OFFICIAL I - 1 & 2 FAMILY DWELLING INSPECTOR *	N	117 <u>129</u>	17.24 <u>17.79</u>	21.27 <u>21.53</u>	25.33 <u>25.53</u>
			35,800.00	44,244.80	52,689.60
			37,000.00	44,773.87	53,099.59
BUILDING OFFICIAL II*	N	118 <u>130</u>	18.02	22.29 <u>21.80</u>	26.55 <u>25.86</u>
				37,484.8	55,227.20
PERMITS APPLICATION COORDINATOR	N	118 <u>130</u>	37,481.60	45,352.74	53,786.10
PLANS EXAMINER	N	118 <u>130</u>			
		119 <u>131</u>	18.87	23.34 <u>22.83</u>	27.82 <u>27.08</u>
				48,560.80	57,868.80
			39,252.80	47,492.02	56,323.18
ASSISTANT BUILDING & ZONING COORDINATOR	EA	120 <u>137</u>	19.76 <u>24.04</u>	24.46 <u>29.09</u>	29.16 <u>34.50</u>
				41,104.00	60,656.00
				50,003.20	71,754.59
DATABASE APPLICATION/WEB DESIGNER	N	120 <u>133</u>	19.76	24.46 <u>23.91</u>	29.16 <u>28.36</u>
NETWORKING SPECIALIST	N	120 <u>133</u>			
FOREMAN DRAINAGE/FOREMAN STORMWATER	EA	120 <u>133</u>	41,104.00	50,880.00	60,656.00
				49,731.97	58,979.65
PUBLIC WORKS ROAD SUPERINTENDENT	EA	120 <u>133</u>			
ADMINISTRATIVE SUPERVISOR	EA	124 <u>134</u>	20.70	25.64 <u>25.05</u>	30.57 <u>29.70</u>
				43,059.20	63,588.80
9 1 1 ADDRESSING/GIS COORDINATOR	EA	124 <u>134</u>	43,056.00	52,097.76	61,785.36
MAINTENANCE FIELD SUPERVISOR	N	124 <u>134</u>			
TOURISM DEVELOPMENT DIRECTOR	EA	124 <u>146</u>	20.70 <u>28.85</u>	25.64 <u>34.91</u>	30.57 <u>41.40</u>
				43,059.20	63,588.80
			60,000.00	72,609.68	86,111.48
BUILDING & ZONING COORDINATOR	EE	122 <u>144</u>	21.68 <u>27.88</u>	26.86 <u>33.73</u>	32.04 <u>40.01</u>
			45,097.60	55,872.00	66,646.40
			58,000.00	70,168.38	83,216.22
PURCHASING DIRECTOR	EA	122 <u>135</u>	21.68	26.86 <u>26.23</u>	32.04 <u>31.11</u>
SAFETY DIRECTOR	NEA	122 <u>135</u>	45,097.60	55,872.00	66,646.40
				54,564.22	64,710.46
RECREATION DIRECTOR	EE	122 <u>141</u>	21.68 <u>26.44</u>	26.86 <u>31.99</u>	32.04 <u>37.94</u>
			45,097.60	55,872.00	66,646.40
			54,995.20	66,544.19	78,918.11
ASSISTANT PUBLIC WORKS DIRECTOR	EA	124 <u>136</u>	23.31	29.26 <u>28.21</u>	35.20 <u>33.45</u>

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ASSISTANT ROAD CONSTRUCTION
SUPERVISOR

PROJECTS SUPERINTENDENT	N	124 <u>136</u>	48,484.80	60,852.00 <u>58,666.61</u>	73,219.20 <u>69,575.69</u>
UTILITIES/DRAINAGE SUPERINTENDENT	EE	124 <u>136</u>			
DIRECTOR LANDSCAPE AND PARKS DEPARTMENT	N	124 <u>146</u>	23,34 <u>28.85</u> 48,484.80 <u>60,000.00</u>	29,26 <u>34.91</u> 60,852.00 <u>72,609.68</u>	35,20 <u>41.40</u> 73,219.20 <u>86,111.48</u>
DIRECTOR OF FINANCIAL MANAGEMENT	EA	125 <u>138</u>	24.45	30,68 <u>29.58</u> 63,816.00	36,91 <u>35.09</u> 76,776.00
ROAD CONSTRUCTION SUPERVISOR	N	125 <u>138</u>	50,856.00	61,535.76 <u>72,978.36</u>	
DIRECTOR EMERGENCY MANAGEMENT	EA	125 <u>139</u>	24,45 <u>24.52</u> 50,856.00 <u>51,001.60</u>	30,68 <u>29.67</u> 63,816.00 <u>61,711.94</u>	36,91 <u>35.19</u> 76,776.00 <u>73,187.30</u>
OPERATIONS SUPERINTENDENT	EA	125 <u>146</u>	24,45 <u>28.85</u> 50,856.00 <u>60,000.00</u>	30,68 <u>34.91</u> 63,816.00 <u>72,609.68</u>	36,91 <u>41.40</u> 76,776.00 <u>86,111.48</u>
DIRECTOR OF FACILITIES MAINTENANCE	EE	125 <u>143</u>	24,45 <u>27.40</u> 50,856.00 <u>57,000.00</u>	30,68 <u>33.15</u> 63,816.00 <u>68,960.32</u>	36,91 <u>39.32</u> 76,776.00 <u>81,783.52</u>
		126 <u>140</u>	26.12	32,41 <u>31.61</u> 67,416.00	38,70 <u>37.48</u> 80,499.20
			54,332.80	65,738.82 <u>77,962.98</u>	
COUNTY PLANNER	EA	127 <u>142</u>	27.37	33,97 <u>33.12</u>	40,57 <u>39.28</u>
RADIO/COMMUNICATIONS SPECIALIST	N	127 <u>142</u>			
SENIOR STAFF ASSISTANT	EA	127 <u>142</u>	56,932.80	70,660.80 <u>68,884.82</u>	84,388.80 <u>81,693.98</u>
ADMINISTRATIVE MANAGER	EE	128 <u>145</u>	28.21	35,38 <u>34.13</u> 73,592.00	42,55 <u>40.48</u> 88,507.20
			58,676.80	70,998.93 <u>84,201.21</u>	
DIRECTOR HR/COMMUNITY SERVICES	EA	128 <u>146</u>	28,21 <u>28.85</u> 58,676.80	35,38 <u>34.91</u> 73,592.00	42,55 <u>41.40</u> 88,507.20
SAFETY DIVISION MANAGER	EE	128 <u>146</u>	<u>60,000.00</u>	<u>72,609.68</u>	<u>86,111.48</u>
SOLID WASTE DIRECTOR	EE	128 <u>146</u>			
COUNTY ENGINEER	EP	130 <u>147</u>	33.04	41,06 <u>39.98</u> 85,408.00	49,08 <u>47.41</u> 102,090.00
			68,726.4	<u>83,155.07</u>	<u>98,617.79</u>
PUBLIC WORKS DIRECTOR	EE		NEGOTIABLE		
DIRECTOR ECONOMIC DEVELOPMENT	EA		NEGOTIABLE		
OPERATIONS MANAGER	EE		NEGOTIABLE		
ASSISTANT COUNTY MANAGER	EA		NEGOTIABLE		
COUNTY MANAGER	EE		NEGOTIABLE		

Revisions Board Approved 09/17/2015

SUPPLEMENTS:

FIXED ASSET MANAGER	\$1500 ANNUALLY
MOWING CONTRACTOR SUPERVISOR	\$2500 ANNUALLY
TEMPORARY ADMINISTRATIVE TRAINING	\$1500 ANNUALLY

*BUILDING OFFICIAL I - 1 & 2 FAMILY DWELLING INSPECTOR INCENTIVE INCREASE 5% FOR EACH RESIDENTIAL STANDARD CERTIFICATION OBTAINED. BASE PAY GRADE 117 - RESIDENTIAL BUILDING INSPECTOR 5% - \$35,490.00. RESIDENTIAL MECHANICAL INSPECTOR 5% - \$37,264.50. RESIDENTIAL ELECTRICAL INSPECTOR 5% - \$ 39,127.73. RESIDENTIAL PLUMBING INSPECTOR - 5% - \$ 41,084.12. A STANDARD CERTIFICATION IS A PRE-REQUISITE TO OBTAIN INCENTIVE PAY FOR EACH OF THESE CATEGORIES. HOWEVER IF THE APPLICANT POSSESES A STANDARD CERTIFICATE IN ALL RESIDENTIAL 1 & 2 FAMILY DWELLING INSPECTOR CATEGORIES, THE RATE OF PAY WILL START AT \$41,084.12. NO COST OF LIVING INCREASE WILL BE GIVEN UNTIL STANDARD CERTIFICATION IS OBTAINED IN ALL FOUR CATEGORIES.

*BUILDING OFFICIAL II - INCENTIVE INCREASE 5% FOR EACH STANDARD CERTIFICATE OBTAINED. BASE PAY GRADE 118 - STANDARD BUILDING CERTIFICATE 5% - \$37,259. STANDARD ELECTRICAL CERTIFICATE 5% - \$39,122. STANDARD MECHANICAL CERTIFICATE 5% - \$ 41,078. STANDARD PLUMBING CERTIFICATE - 5% - \$ 43,131. A STANDARD CERTIFICATION IS A PRE-REQUISITE TO OBTAIN INCENTIVE PAY FOR EACH OF THESE CATEGORIES. HOWEVER IF THE APPLICANT POSSESES A STANDARD CERTIFICATE IN ALL CATEGORIES AND HOLDS A STANDARD CERTIFICATE IN ANY CATEGORY OF PLANS EXAMINER THE RATE OF PAY WILL START AT \$45,288.

NO COST OF LIVING INCREASE WILL BE GIVEN UNTIL STANDARD CERTIFICATION IS OBTAINED IN ALL CATEGORIES.

VERIFICATION OF LICENSING WILL BE CONDUCTED VIA FLORIDA D.B.P.R. WEB SITE OR HAND CARD LICENSES

BCC Approved 08/02/2006

EXEMPT STATUS: N=NONEXEMPT; EA=EXEMPT ADMINISTRATIVE; EP=EXEMPT PROFESSIONAL; EE=EXEMPT EXECUTIVE

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
COLLECTIVE BARGAINING PAY GRADE SCHEDULE

POSITION TITLE	NEW PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
CUSTODIAN MAINT/PUBLIC LIBRARY	102	8.83 18,369.60	10.80 22,456.80	12.76 26,544.00
SECRETARY I LANDFILL	102	8.83 18,369.60	10.80 22,456.80	12.76 26,544.00
MAINTENANCE WORKER I	103	9.22 <u>10.58</u> 19,180.00	11.29 <u>12.80</u> 23,476.00	13.35 <u>15.18</u> 27,774.20
GENERAL LABORER PUBLIC WORKS	103	<u>22,000.00</u>	<u>26,627.74</u>	<u>31,579.18</u>
LANDFILL SPOTTER	104	9.63 20,033.60	11.80 24,36.80	13.96 29,040.00
MAINTENANCE WORKER II	104			
SIGN SHOP TECHNICIAN I	104			
SIGN SHOP TECHNICIAN II	105 <u>110</u>	10.06 <u>11.54</u> 20,928.00 <u>24,003.20</u>	12.33 <u>13.96</u> 25,660.00 <u>29,043.87</u>	14.61 <u>16.56</u> 30,392.00 <u>34,444.59</u>
STOCKROOM CLERK	105 <u>102</u>	10.06	12.33 <u>12.17</u>	14.61 <u>14.44</u>
BRUSH CHIPPER OPERATOR PUBLIC WORKS		20,928.00	25,660.00 <u>25,319.01</u>	30,392.00 <u>30,027.09</u>
SECRETARY II LANDFILL & PUBLIC WORKS		10.06 <u>11.48</u> 20,928.00 <u>23,878.40</u>	12.34 <u>13.89</u> 25,660.00 <u>28,892.86</u>	14.61 <u>16.47</u> 30,392.00 <u>34,265.50</u>
EQUIPMENT OPERATOR I LANDFILL & PUBLIC WORKS	106 <u>107</u>	10.51 21,864.00 <u>22,505.60</u>	12.89 <u>13.09</u> 26,824.80 <u>27,231.78</u>	15.28 <u>15.53</u> 31,785.60 <u>32,295.54</u>
SMALL EQUIPMENT OPERATOR	106 <u>110</u>	10.51 <u>11.54</u> 21,864.00 <u>324,003.20</u>	12.89 <u>13.96</u> 26,824.80 <u>29,043.87</u>	15.28 <u>16.56</u> 31,785.60 <u>34,444.59</u>
EQUIPMENT OPERATOR II LANDFILL & PUBLIC WORKS	107 <u>110</u>	10.98 <u>11.54</u> 22,841.60 <u>24,003.20</u>	13.49 <u>13.96</u> 28,052.00 <u>29,043.87</u>	15.99 <u>16.56</u> 33,262.40 <u>34,444.59</u>
MAINTENANCE TECHNICIAN MECHANIC HELPER PUBLIC WORKS	107 <u>108</u>	10.98	13.49 <u>13.29</u>	15.99 <u>15.76</u>
TIRE REPAIRMAN PUBLIC WORKS	107 <u>108</u>	22,841.60	28,052.00 <u>27,634.46</u>	33,262.40 <u>32,773.10</u>

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TRACTOR & MOWER OPERATOR PUBLIC WORKS	407 <u>108</u>	10.98	13,491 <u>13.29</u>	15,991 <u>15.76</u>
WASH RACK OPERATOR/SERVICE TECHNICIAN PUBLIC WORKS	407 <u>108</u>	22,841.60	28,052.00 <u>27,634.46</u>	33,262.40 <u>32,773.10</u>
LITTER CONTROL OPERATOR LANDFILL	408 <u>109</u>	11.48 23,881.60	14,411 <u>13.89</u> 29,352.00 <u>28,892.86</u>	16,741 <u>16.47</u> 34,822.40 <u>34,265.50</u>
SECRETARY SPECIALIST	408 <u>112</u>	11,481 <u>12.50</u> 23,881.60 <u>26,000.00</u>	14,411 <u>15.13</u> 29,352.00 <u>31,460.00</u>	16,741 <u>17.94</u> 34,822.40 <u>37,310.00</u>
CUSTOMER SERVICE REPRESENTATIVE I PUBLIC WORKS	409 <u>111</u>	12.00	14,761 <u>14.52</u>	17,521 <u>17.22</u>
TRACTOR MOUNTED BRUSHCUTTER OPR	409 <u>111</u>			
WASH RACK OPERAOR TREE TRIMMER BUCKET TRUCK OPERATOR PUBLIC WORKS	409 <u>111</u>	24,960.00	30,700.80 <u>30,201.60</u>	36,441.60 <u>35,817.60</u>
MOTOR GRADER OPERATOR PUBLIC WORKS	409 <u>112</u>	12,001 <u>12.50</u>	14,761 <u>15.13</u>	17,521 <u>17.94</u>
EQUIPMENT OPERATOR III LANDFILL AND PUBLIC WORKS	409 <u>112</u>	24,960.00 <u>26,000.00</u>	30,700.80 <u>31,460.00</u>	36,441.60 <u>37,310.00</u>
CREW LEADER PUBLIC WORKS	410 <u>116</u>	12,551 <u>13.46</u> 26,107.20 <u>28,000.00</u>	15,451 <u>16.29</u> 32,128.80 <u>33,876.13</u>	18,341 <u>19.32</u> 38,150.40 <u>40,175.41</u>
CUSTOMER SERVICE REPRESENTATIVE II PUBLIC WORKS	410 <u>113</u>	12.55	15,451 <u>15.19</u>	18,341 <u>18.01</u>
FIELD SERVICE MECHANIC FINISH MOTOR GRADER OPERATOR	410 <u>113</u>	26,107.20	32,128.80 <u>31,585.84</u>	38,150.40 <u>37,459.24</u>
MECHANIC II LANDFILL & PUBLIC WORKS	410 <u>116</u>	12,551 <u>13.46</u> 26,107.20 <u>28,000.00</u>	15,451 <u>16.29</u> 32,128.80 <u>33,876.13</u>	18,341 <u>19.32</u> 38,150.40 <u>40,175.41</u>
MECHANIC CL	410 <u>118</u>	12,551 <u>13.94</u> 26,107.20 <u>28,995.20</u>	15,451 <u>16.87</u> 32,128.80 <u>35,084.19</u>	18,342 <u>20.00</u> 38,150.40 <u>41,608.11</u>
WELDER	410 <u>126</u>	12,551 <u>16.35</u> 26,107.20 <u>34,008.00</u>	15,451 <u>19.78</u> 32,128.80 <u>41,149.68</u>	18,342 <u>23.46</u> 38,150.40 <u>48,801.48</u>
MAINTENANCE TECHNICIAN III	411 <u>116</u>	13,421 <u>13.46</u> 27,292.80 <u>28,000.00</u>	16,161 <u>16.29</u> 33,616.00 <u>33,876.13</u>	19,201 <u>19.32</u> 39,939.20 <u>40,175.41</u>
	412 <u>117</u>	13.72	16,911 <u>16.60</u> 35,176.00	20,101 <u>19.69</u> 41,811.20
		28,540.80	<u>34,530.50</u>	<u>40,951.46</u>

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MAINTENANCE SUPERVISOR	144 <u>121</u>	15.01	18.52 <u>18.16</u>	22.03 <u>21.54</u>
		31,224.00	38,524.80 <u>37,777.17</u>	45,825.60 <u>44,801.85</u>
TRAFFIC SIGNAL TECHNICIAN PUBLIC WORKS	115 <u>124</u>	15.71	19.40 <u>19.01</u>	23.08 <u>22.54</u>
		32,680.00	40,344.80 <u>39,538.93</u>	48,009.60 <u>46,891.21</u>
FLEET PROCUREMENT COORDINATOR	130	18.02	21.80	25.86
		37,481.60	45,352.74	53,786.10

**ALL POSITIONS IN THIS SCHEDULE
ARE NON-EXEMPT FOR OVERTIME**

BCC Approved 10/19/2006

Revisions Board Approved 09/17/2015

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
Public Library Pay Grade Schedule

POSITION TITLE	EXEMPT STATUS	NEW PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
LIBRARY SHELVER P/T	N	101	8.46 <u>10.00</u> 17,600.00 <u>20,800.00</u>	10.34 <u>12.10</u> 21,500.00 <u>25,168.00</u>	12.21 <u>14.35</u> 25,400.00 <u>29,848.00</u>
CUSTODIAN I	N				
LIBRARY CLERK I	N	103 <u>101</u>	9.22 <u>10.00</u> 19,180.00 <u>20,800.00</u>	11.29 <u>12.10</u> 23,476.00 <u>25,168.00</u>	13.35 <u>14.35</u> 27,771.20 <u>29,848.00</u>
CUSTODIAN II	N	104 <u>102</u>	9.63 <u>10.06</u> 20,033.60 <u>20,924.80</u>	11.80 <u>12.17</u> 24,536.80 <u>25,319.01</u>	13.96 <u>14.44</u> 29,040.00 <u>30,027.09</u>
LIBRARY CLERK II	N	104 <u>102</u>	10.98 <u>20,924.80</u>	13.49 <u>13.29</u> 28,052.00 <u>25,319.01</u>	15.99 <u>15.76</u> 33,262.40 <u>30,027.09</u>
LIBRARY SECRETARY II	N				
LIBRARY ASSISTANT I	N	105 <u>104</u>	10.06 <u>10.48</u> 20,928.00 <u>21,798.40</u>	12.34 <u>12.68</u> 25,660.00 <u>26,376.06</u>	14.61 <u>15.04</u> 30,392.00 <u>31,280.70</u>
LIBRARY ASSISTANT II	N	107 <u>108</u>	10.98 22,841.60 <u>27,634.46</u>	13.49 <u>13.29</u> 28,052.00 <u>27,634.46</u>	15.99 <u>15.76</u> 33,262.40 <u>32,773.10</u>
LIBRARY ADMINISTRATIVE SECRETARY/STAFF ASSISTANT	N	108 <u>109</u>	11.48 23,881.60 <u>28,892.86</u>	14.11 <u>13.89</u> 29,352.00 <u>28,892.86</u>	16.74 <u>16.47</u> 34,822.40 <u>34,265.50</u>
LIBRARY ASSISTANT III	N	109 <u>111</u>	12.00 30,704.00 <u>30,201.60</u>	14.76 <u>14.52</u> 36,444.80 <u>30,201.60</u>	17.52 <u>17.22</u> 36,444.80 <u>35,817.60</u>
LIBRARY PROG TECH	N	109 <u>111</u>	24,963.20 30,201.60 <u>30,201.60</u>	35.817.60 <u>30,201.60</u>	35,817.60 <u>35,817.60</u>
LIBRARY SERVICES SUPERVISOR	N	110 <u>116</u>	12.55 <u>13.46</u> 26,107.20 <u>28,000.00</u>	15.45 <u>16.29</u> 32,128.80 <u>33,876.13</u>	18.34 <u>19.32</u> 38,150.40 <u>40,175.41</u>
		111 <u>113</u>	12.55 26,107.20 <u>31,585.84</u>	15.45 <u>15.19</u> 32,128.80 <u>31,585.84</u>	18.34 <u>18.01</u> 38,150.40 <u>37,459.24</u>

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LIBRARIAN I	EA	442 <u>117</u>	13.72	46.94 <u>16.60</u>	20.40 <u>19.69</u>
LIBRARY BRANCH MANAGER I	EA	442 <u>117</u>	28,540.80	35,176.00 <u>34,530.50</u>	41,811.20 <u>40,951.46</u>
LITERACY COORDINATOR	EA	442 <u>117</u>			
PROGRAM SPECIALIST	EA	442 <u>117</u>			
LIBRARY ADMINISTRATIVE OFFICE MANAGER		443 <u>119</u>	14.35	47.70 <u>17.36</u>	21.04 <u>20.59</u>
			29,851.2	36,808.80 <u>36,116.08</u>	43,766.40 <u>42,831.88</u>
LIBRARIAN II	EA	444 <u>19</u>	14.35	47.70 <u>17.36</u>	21.04 <u>20.59</u>
LIBRARY BRANCH MANAGER II	EA	444 <u>119</u>	29,851.20	36,808.80 <u>36,116.08</u>	43,766.40 <u>42,831.88</u>
LIBRARIAN III	EA	446 <u>127</u>	16.44	20.34 <u>19.89</u>	24.18 <u>23.59</u>
			34,198.40	42,248.00 <u>41,376.19</u>	50,297.60 <u>49,070.11</u>
BRANCH MANAGER III	EA	446 <u>127</u>			
ASSISTANT DIRECTOR	EA	420 <u>133</u>	19.76	24.46 <u>23.91</u>	29.16 <u>28.36</u>
NETWORKWORKING SPEC	N	420 <u>133</u>			
			41,104.00	50,880.00 <u>49,731.97</u>	60,656.00 <u>58,979.65</u>
LIBRARY DIRECTOR	EE	426 <u>144</u>	26.12 <u>27.88</u>	32.44 <u>33.73</u>	38.70 <u>40.01</u>
			54,332.80 <u>58,000.00</u>	67,416.00 <u>70,168.38</u>	80,499.20 <u>83,216.22</u>

BCC Approved 08/02/2006

EXEMPT STATUS: N=NONEXEMPT; EA=EXEMPT ADMINISTRATIVE; EP=EXEMPT PROFESSIONAL; EE=EXEMPT EXECUTIVE

Revisions Board Approved 09/17/2015

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
FIRE DEPARTMENT PAY GRADE SCHEDULE

POSITION TITLE	EXEMPT STATUS	PAY GRADE	MINIMUM / OVERTIME	MAXIMUM / OVERTIME
PRN FIREFIGHTER	N	2	12.77	
FIREFIGHTER	N	15 <u>16</u>	10.45/15.675 <u>10.76/16.14</u>	15.89/23.835 <u>16.355/24.53</u>
			\$ 31,590 <u>32,527.00</u>	\$ 48,035 <u>49,441.04</u>
FIRE DRIVER/ENGINEER	N	16 <u>17</u>	11.54/17.31	16.98/25.47
			\$ 33,512	\$ 51,330
LIEUTENANT	N	17 <u>19</u>	13.35/20.02 <u>13.7285/20.59</u>	18.80/28.20
			\$ 41,264 <u>41,500</u>	\$ 57,739
SHIFT COMMANDER	N	18 <u>20</u>	15.17/22.755	21.34/32.01
			\$ 45,858	\$ 64,511

HOURLY RATES FOR PAY GRADES 15, 16, 17 & 18 CALCULATED ON 2666 REGULAR HOURS AND 238 OVERTIME HOURS ANNUALLY

OFFICE MANAGER	EA	11 <u>119</u>	14.35	21.04
			\$ 29,848	\$ 43,763
FIRE INSPECTOR/PIO/LIEUTENANT	N	19 <u>21</u>	\$ 43,000.00	\$ 63,000.00
ASSISTANT CHIEF	EA	20 <u>22</u>	\$ 55,000.00	\$ 75,000.00
CHIEF SUPPLEMENTS	EE	21 <u>23</u>	\$ 64,000.00	\$ 89,000.00
	HAZMAT (Division of State Fire Marshall Bureau of Fire Standards & Training Certificate of Competency Required			EMT State of Florida Department of Health Division of Medical Quality Assurance Certification Required

Employee will only be eligible for supplements at the time, and not prior to, the County Board of County Commissioners Human Resources Department receiving required State certifications as stipulated. It is the employee's responsibility to provide the required state certifications. No retro-activity pay will be paid relative to the payment of supplements.

(ANNUAL/HOURLY) \$750.00/.25 \$ 750.00/.25
BCC Approved 04/19/2007, Revised
11/01/2007, 12/6/2007, 5/7/2015, 9/17/15

COLUMBIA COUNTY
BOARD OF COUNTY COMMISSIONERS
CENTRAL COMMUNICATIONS PAY GRADE SCHEDULE

POSITION TITLE	EXEMPT STATUS	PAY GRADE	MINIMUM / OVERTIME	MAXIMUM / OVERTIME
PRN TELECOMMUNICATOR	N	201	12.77 W/CERTS	13.72/17.00
911 PUBLIC SAFETY TELECOMMUNICATOR	N	202	10.02/15.03 10.52/15.78	15.03/22.54 15.78/23.67
UPON COMPLETION OF PROBATION			.50	.50
DEPARTMENT OF HEALTH CERTIFICATION			.50	.50
EMD CERTIFICATION			.50	.50
EFD CERTIFICATION			.50	.50
APCO CERTIFICATION			.25	.25
CPR CERTIFICATION			.25	.25
FDLE CERTIFICATION			.25	.25
COMPLETE CERTIFICATION			12.77/19.15 13.27/19.91	17.78/26.67 18.53/27.80
ANNUAL SALARY			\$33,200	\$40,680
911 P.S. TELECOMMUNICATOR SUPERVISOR	N	205	14.00/21.00	19.50/29.25
ANNUAL SALARY			\$32,032	\$44,616
ANNUAL SALARIES FOR THE ABOVE PAY GRADES ARE CALCULATED ON 1976 REGULAR HOURS AND 208 OVERTIME HOURS ANNUALLY				
TERMINAL AGENCY COORDINATOR	EA	206	32,680	48,010
TRAINING QA COORDINATOR	EA		32,680	48,010
ASSISTANT 911 COMMUNICATIONS CENTER MGR	EA	207	19.76	29.16
			41,100	60,653
911 COMMUNICATIONS CENTER MANAGER	EE		NEGOTIABLE	
Employee will only be eligible for increases at the time, and not prior to, the County Board of County Commissioners Human Resources Department receiving required State certifications as stipulated. It is the employee's responsibility to provide the required state certifications. No retro-activity pay will be paid relative to the payment of supplements.				

Revisions Board Approved 09/17/2015

