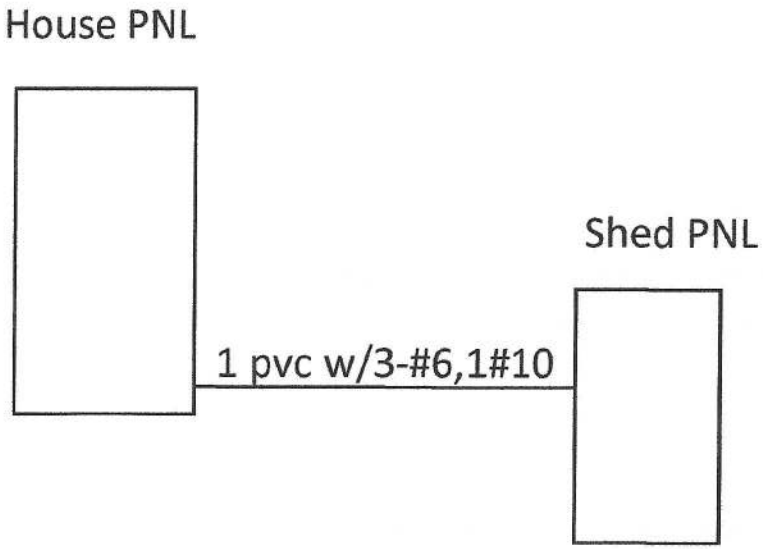Tom Reiland