

MODIFICATION OF EMPLOYMENT AGREEMENT

THIS MODIFICATION OF EMPLOYMENT AGREEMENT is executed and effective this 18th day of January, 2018, by and between the BOARD OF COUNTY COMMISSIONERS for COLUMBIA COUNTY, FLORIDA, a political subdivision of the State of Florida with its principal address at 135 NE Hernando Avenue, Lake City, Florida 32055 ("Employer") and JOEL F. FOREMAN, the duly elected County Attorney for Columbia County, Florida, whose term in office commenced January 6, 2015 and whose principal address is 207 S. Marion Avenue, Lake City, Florida 32025 ("Foreman").

WITNESSETH:

WHEREAS, the parties entered into an Employment Agreement on or about November 5th, 2014;

WHEREAS, the Employment Agreement provided that it may be modified by mutual agreement of the parties; and

WHEREAS, changes in circumstances require modification of certain provisions within the Employment Agreement.

NOW, THEREFORE, in consideration of the mutual covenants, promises, rights and responsibilities of the parties hereto, the County and Foreman modify the Employment Agreement as follows:

1. Section 5. shall be substituted in its entirety and as of the effective date hereof shall read as follows:

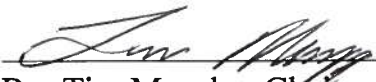
5. INVOICING OF FEES AND EXPENSES:

Foreman is a "Local Government Attorney" as defined in Florida Statutes section 112.313(16) and is therefore subject to the restrictions and exemptions set forth therein. Foreman gives notice that he is the sole member of The Law Office of Joel F. Foreman, PLLC, a Florida professional limited liability company, with its principal office at 207 S. Marion Avenue, Lake City, Florida (the Law Firm"). It is anticipated that as of January 1, 2018 all invoices reflecting Foreman's time and for costs reimbursable pursuant to Section 4 shall be issued by the Law Firm for presentment to the Employer for payment. Time records shall be provided through the Law Firm for informational

purposes to facilitate fulfilment of the requirements of paragraphs 3(c), (d), and (e). Remittance hereunder to the Law Firm directly shall be for costs only.

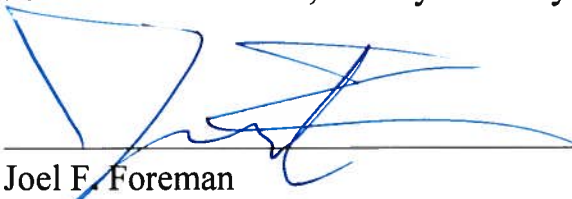
18th **IN WITNESS WHEREOF**, the parties have executed this Modification this day of January, 2018.

BOARD OF COUNTY COMMISSIONERS
COLUMBIA COUNTY FLORIDA


By: Tim Murphy, Chair

As approved by BCC: 1/18/18
(Date)

JOEL F. FOREMAN, County Attorney


Joel F. Foreman