



COLUMBIA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM REQUEST FORM

The Board of County Commissioners meets the 1st and 3rd Thursday of each month at 5:30 p.m. in the Columbia County School Board Administrative Complex Auditorium, 372 West Duval Street, Lake City, Florida 32055. All agenda items are due in the Board's office one week prior to the meeting date.

Today's Date: 12/30/2020 Meeting Date: 1/7/2021

Name: David Kraus Department: BCC Administration

Division Manager's Signature:

A handwritten signature in blue ink, appearing to be "DK", is written over the signature line.

1. Nature and purpose of agenda item:

The Emergency Paid Leave and Emergency Family Medical Leave mandated by the federal government expired on December 31, 2020. The County has the option to extend this leave benefit until March 31, 2021. Covid-19 exposure by employees, including first responders, will continue into 2021. We recommend extending the leave benefit.

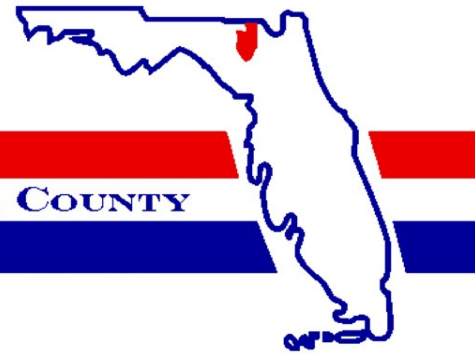
2. Recommended Motion/Action:

Approve extending Emergency Paid Leave and Emergency Family Medical Leave until March 31, 2021.

3. Fiscal impact on current budget.

This item has no effect on the current budget.

District No. 1 - Ronald Williams
District No. 2 - Rocky Ford
District No. 3 - Robby Hollingsworth
District No. 4 - Toby Witt
District No. 5 - Tim Murphy



BOARD OF COUNTY COMMISSIONERS • COLUMBIA COUNTY

M E M O R A N D U M

TO: Columbia County Board of County Commissioners

FROM: David Kraus, Interim County Manager

DATE: December 29, 2020

RE: Extension of FFCRA Leave

As part of the federal Covid-19 Response, employers, such as Columbia County, were required to provide for Emergency Paid Leave and Emergency Family Medical Leave. When the Families First Coronavirus Response Act (FFCRA) was enacted on December 27, 2020. As part of this legislation, employers are no longer required to offer this leave after December 31, 2020, but have an option to extend the leave benefit until March 31, 2020 at the employer's discretion.

While not required by law to offer such leave, if the County elects to continue to allow for such leave consistent with the requirements of the FFCRA until March 31, 2021 all Employees needing to take leave for any purpose related to the FFCRA will be required to provide documentation in the same manner as before December 30, 2020.